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Top Skills

Environmental Protection
Problem Solving
Senior Program Management

Languages

French

Honors-Awards

California Energy Commission,
Superior Accomplishment Award
California Energy Commission,
Superior Accomplishment Award
California Energy Commission,
Superior Accomplishment Award
CA Department of Fish and Game
Leadership Academy Graduate
PG&E Performance Recognition
Program

Scott Flint

Senior Technical Specialist, Climate Initiatives Branch at the
California Energy Commission
Sacramento, California, United States

Summary

I am a dedicated natural resource conservation professional, and very proud of my lifelong career with the State of California, working every day to make a difference for this planet.

Forty-one years on the job, always on the cutting edge of issues as a big picture thinker. I am a trusted, hard-working, problem-solver. I love working and leading in a team setting. As a leader, supervisor and a mentor, I love to develop people and to let them excel at whatever they do best.

My experience is broad, encompassing hazardous waste and contaminant cleanup, water rights and water quality issues, wetlands, fish and wildlife conservation, endangered and sensitive species, conservation lands management and climate change science. I have worked with or within almost every environmental regulatory program implemented by both the State and federal governments

My educational interest and expertise include plant ecology, wetland and riparian systems, natural resource conservation and management.

In my personal life I enjoy my family, and time outdoors to pursue walking, hiking, landscape photography, and to promote outdoor education.

Experience

California Energy Commission
14 years 7 months

Senior Technical Specialist (Retired)
July 2021 - Present (3 years 8 months)
Sacramento, California, United States

Lead Energy Commission Scientist coordinating development of the sea space and environmental components of the California Energy Commission AB 525 Report: Offshore Wind Energy Strategic Plan (June 2024)

Develop policy recommendations and perform technical analyses to support environmentally responsible renewable energy deployment activities in the terrestrial and marine environment.

Advise CA agencies, CEC staff, management and executives on technical aspects for environmentally responsible renewable energy and transmission infrastructure planning and development.

Mentor, coach and advise Energy Commission Staff in the Climate Initiatives Branch

Office Manager, Renewable Energy Policy and Planning

August 2015 - June 2021 (5 years 11 months)

Sacramento, California, United States

Develop and implement policies and plans for the siting of renewable energy generation and transmission to support environmentally-responsible deployment of energy infrastructure. Includes Solar, Geothermal, Terrestrial and Offshore Wind.

Program Leader, Desert Renewable Energy Conservation Plan

August 2010 - August 2016 (6 years 1 month)

Lead, advise and oversee the development of the Desert Renewable Energy Conservation Plan (DRECP) to support permitting of renewable energy generation and transmission infrastructure. Lead Energy Commission Scientist for coordinating the development of DRECP Species and Habitat Conservation Strategies.

Work as a member of the Natural Resource Agency's Renewable Energy Action Team to accelerate the deployment of renewable energy while ensuring the long-term protection of California's natural resources using a coordinated and comprehensive inter-agency approach.

California Department of Fish and Game, Ecosystem Conservation Division

Environmental Program Manager

August 2008 - August 2010 (2 years 1 month)

Sacramento, CA

Plan, direct and lead the Department's Renewable Energy Support Team. Develop, recommend, and execute policies for maximizing renewable energy project assessment, evaluation, and permitting efficiency and maximizing environmental protection. Develop efficient and focused teams to execute renewable energy project permitting and environmental mitigation.

Lead program development for the Renewable Energy Support Team, assist with the establishment of a new "Climate Science and Renewable Energy Branch" within the Department.

California Department of Fish and Game, Habitat Conservation Planning Branch

Environmental Program Manager

November 2000 - November 2008 (8 years 1 month)

Sacramento, CA

Lead the development, evaluation and implementation of policies, goals and objectives for the Department's Environmental Review (CEQA), CESA Permitting, Lake and Streambed Alteration (LSAA), and Timber Harvest Review state-wide Programs. Coordinate and build state-wide team approach to program planning, implementation, and evaluation with Regional Habitat Conservation Program Managers.

Lead and oversee the development and implementation of multi-species Habitat Conservation Plans and Strategies, CESA Incidental Take Permits (ITPs) for statewide projects, including a variety of energy and transportation infrastructure, local agency and private developments.

Hire, develop and evaluate people working directly on program team. Plan and lead the work of a multidisciplinary team of up to twelve (12) scientific and administrative professionals with state-wide responsibility for environmental regulatory and resource management programs.

Develop and manage program budgets, analyze and develop legislative proposals and bill language. Develop and secure funding for department programs.

California Department of Fish and Game, Office of Spill Prevention and Response

Senior Wildlife Biologist

July 1995 - November 2000 (5 years 5 months)

Monterey, CA/Sacramento, CA

Determine ecological risks to wildlife; conduct independent scientific research, investigations and surveys to identify wildlife receptors which may be affected by contaminant releases; Plan, perform, review, and evaluate Ecological Risk Assessments to determine impacts on State wildlife resources.

Review and evaluate contaminated site remediation plans for implementation on DOD facilities. Identify and quantify potential environmental impacts, develop species and habitat conservation and protection and mitigation strategies; Develop, review, and evaluate long-term biological monitoring programs to assess remediation success.

California Department of Fish and Game, Natural Heritage Division,
Lands and Natural Areas Program

Wildlife Biologist, Land Conservation Planner

August 1991 - July 1995 (4 years)

Sacramento, CA

Develop, manage and execute Statewide Wetland and Riparian and Vernal Pool Resource Assessment Projects, using remote sensing and GIS mapping.

Provide biological expertise and technical assistance for conservation and mitigation planning activities, such as identification of high priority sites for species protection and habitat mitigation, preserve design, and habitat conservation plan preparation and implementation.

Assist with develop, review and implement comprehensive plans, policies, and procedures for protection of state-listed threatened and endangered species and their habitats through project mitigation or direct land acquisition.

CA State Water Resources Control Board, Division of Water Quality
Environmental Specialist

May 1989 - August 1991 (2 years 4 months)

Sacramento, CA

Provide technical and policy reviews of water quality objectives, beneficial use designations, policies and plans.

Coordinate with USEPA and Regional Boards as well as other federal and state agencies in matters associated with the approval of basin plans, amendments, triennial reviews, and the development and implementation of new water quality standards.

Evaluate and rank Water Quality improvement project proposals for funding. Assist project proponents in implementing studies as a Project Officer and Technical Advisory Committee member.

California Department of Health Services, Toxic Substances Control Division

Hazardous Materials Specialist

June 1987 - May 1989 (2 years)

Sacramento, CA

Evaluate and rank potential hazardous waste sites with regard to their potential risk to human health and the environment. Write reports to recommend appropriate actions for protection of human health and the environment.

California Department of Fish and Game, Endangered Plant Program

Scientific Aid

June 1985 - June 1987 (2 years 1 month)

Sacramento, CA

Compile and evaluate information on Endangered, Threatened and Rare California plant species. Develop, edit and publish plant status reports.

State Water Resources Control Board

Student/Graduate Student Assistant

June 1984 - June 1986 (2 years 1 month)

Sacramento, CA

Assist with environmental screening and compliance of Water Right Applications, assist with project field assessments.

Education

California State University-Sacramento

Bachelor of Science (B.Sc.), Biological Conservation · (1981 - 1986)

Humboldt State University

Biological Oceanography · (1979 - 1981)

Landmark Education

· (2009 - 2020)